

Health, Safety and Environment Policy

Our vision is to create a successful oil and gas company operationally active on the United Kingdom Continental Shelf. To achieve this, we shall ensure that all operations are performed with a goal of no harm to people, minimum impact on the environment and without damage to assets.

Responsibility for achieving and maintaining high standards of HSE starts with the Board of Directors and carries through line management to every employee and contractor engaged in Verus Petroleum Activities.

Verus Petroleum shall ensure:

- Management demonstrate effective leadership to promote a positive HSE culture
- Adequate HSE resources are made available to evaluate projects and deliver well planned and executed operations
- A risk-based methodology is implemented to identify, assess and manage significant HSE risks to levels that are as low as reasonably practicable and to prevent pollution
- Contingency plans for emergency situations are developed for all company assets
- All personnel are trained and competent for their roles
- Engagement with our operating partners, contractors and suppliers reflects the level of risk they bring to the business
- All applicable health, safety and environmental legislative and other requirements are met or exceeded
- The timely reporting and investigation of incidents and near misses to prevent recurrence and share lessons learnt
- HSE management and performance is regularly assessed, reviewed and audited to achieve continuous improvement
- Effective communication is maintained with all stakeholders

It is the responsibility of all employees, contractors and others engaged in work on our behalf, to comply with all principles of our Code.

Employees, contractors and others engaged in work on our behalf will be expected to comply with this policy.



Alan Curran
Chief Executive Officer
Verus Petroleum